



INDIANA HARBOR BELT RAILROAD COMPANY
2721 - 161ST STREET, HAMMOND, IN 46323-1099

December 20, 2011

Mr. C. J. Cundari
General Chairman, BLET
1110 Wabena Avenue
Minooka, IL 60447

Dear Mr. Cundari,

This shall confirm our understanding reached during conference held at the Gibson Main Office in Hammond Indiana on December 20, 2011 regarding the implementation and maintenance of a "Do Not Call" option with regard to crew dispatchers interrupting the federally mandated rest of locomotive engineers. The following guidelines shall be used to govern the actions of locomotive engineers electing to exercise their option to be placed on a "Do Not Call" list:

1. Locomotive Engineer(s) shall have the option of placing themselves on a "Do Not Call List."
2. Engineer(s) exercising their option to be placed on the list shall not have their rest interrupted by the Carrier.
3. It shall be incumbent upon the Engineer(s) to notify themselves of cancellations, displacements, or any other pertinent information that the Carrier would normally provide if the Engineer(s) were rested.
4. Engineer(s) exercising their option to be placed on the "Do Not Call" list shall remain on the list for a minimum of thirty (30) days.
5. Engineer(s) who remove themselves from the "Do Not Call" list shall not be eligible to be placed on the list for thirty (30) days.

If this correctly sets forth our understanding, please affix your signature in the space provided below.

Sincerely,

M. K. Conley
Director Labor Relations and Human Resources

I Agree:

C. J. Cundari
General Chairman - BLET