



**CHRISTOPHER J. CUNDARI**  
*General Chairman*  
*Indiana Harbor Belt Railroad*

General Committee of Adjustment  
Division 682

**Brotherhood of Locomotive  
Engineers and Trainmen**

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Ms. M. K. Conley, SPHR  
Director of Labor Relations and Human  
Resources  
Indiana Harbor Belt R.R. Co.  
2761 161<sup>st</sup> Street  
Hammond, IN 46323-1099

February 12, 2015

Iowa Interstate Interchange

Hand-delivered

Dear Ms. Conley,

This will confirm our understanding between the Indiana Harbor Belt Railroad Company (IHB) and the Brotherhood of Locomotive Engineers and Trainmen (BLET) with intent to solidify the process for handling interchange business between the IHB and the Iowa Interstate Railroad (IAIS) as discussed in recent negotiations.

It is agreed:

IAIS (eastbound) crews shall deliver all interchange cars to the IHB in the Blue Island Yard in accordance with the provisions as set forth herein.

1. IAIS crew(s) shall only handle cars that are a part of their inbound train(s).
2. IAIS crew(s) shall set out their train(s) at Blue Island Yard on the minimum number of tracks required to hold their train(s).
3. IAIS crew(s) shall not do any yard switching or local work at any point or location on the IHB.
4. IHB Blue Island yard crew(s) shall perform all switching involved in breaking up these trains and movement of this traffic to connecting carrier(s) and/or industries in accordance with existing Agreements between IHB and BLET.
5. IAIS crew(s) shall not pick up or set out in route on IHB.
6. IHB Engineers shall be used to pilot IAIS crew(s) over IHB when a pilot is required.
7. In the event an IAIS eastbound inbound train should break down or an IAIS crew runs out of time under the applicable hours of service laws while on IHB trackage, such train shall be recrewed and delivered to Blue Island Yard by IHB yard crews or pulled into Blue Island Yard by IHB yard crews.
8. IAIS crew(s) may move their locomotive(s) to designated points within the confines of Blue Island Yard.

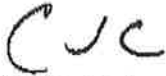
IHB outbound (westbound) traffic destined for interchange with the IAIS shall be operated by Blue Island yard crew(s) and shall interchange with IAIS crew(s) at Blue Island Junction in accordance with the provisions as set forth herein.

1. In order to allow for smooth and efficient flow of traffic, the interchange point may be adjusted to a point or location west of Blue Island Junction. The interchange shall not be any point or location east of Blue Island Junction.
2. IAIS road crew(s) shall only handle cars that are part of their trains.
3. Blue Island yard crew(s) shall perform all switching involved in the makeup of these train(s).

Except as modified herein, all Agreements between IHB and BLET, including all applicable National Agreements, shall remain in full force and effect.

Please indicate your agreement by signing your name in the space provided below.

Respectfully,



Christopher J. Cundari  
General Chairman, BLET

I agree:



M. K. Conley, Director Labor Relations/Human Resources