



Brotherhood of Locomotive Engineers and Trainmen
A Division of the Rail Conference-International Brotherhood of Teamsters

GENERAL COMMITTEE OF ADJUSTMENT
Division 682
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WILLIAM J. CALES
General Chairman

November 15, 2007

Mary Kay Conley, SPHR
Director of Labor and Human Resources
Indiana Harbor Belt R.R. Co.
2761 161st Street
Hammond, IN 46323-1099

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LABOR RELATIONS
& HUMAN RESOURCES

This letter will confirm our meeting and conversation on November 7, 2007 discussing the Organizations concern with respect to the computer tie-up.

Dear Ms. Conley,

1. The Carrier is corresponding with the NS trying to resolve the issue concerning mistakes made by engineers regarding hours of service. As discussed in our meeting on October 18, 2007, if an engineer logged into the computer and erroneously enters the wrong hour of service information, this error cannot be corrected by the engineer entering the information causing a back-log of hour of service tie-ups.
2. The Carrier is placing engineers on the extra board on a first in first out basis
3. The Carrier will allow Engineers to lay-off or exercise their seniority while on duty this process can be accomplished by a manual over-ride on the system from the crew dispatcher's office.

Engineers who did not receive or need additional training on the new IHB computer pay-roll system tie-up system will be afforded training. The Organization will provide the Carrier with a list of names requesting additional computer training.

If for any reason this was not your understanding of our meeting, please contact me at your earliest convenience.

Respectfully,

William J. Cales
General Chairman
BLE-T/ Division 682