



INDIANA HARBOR BELT RAILROAD COMPANY

2721 - 161ST STREET, HAMMOND, IN 46323-1099

January 9, 2013

Mr. Christopher J. Cundari
General Chairman, BLET
1110 Wabena Avenue
Minooka, IL 60447

Dear Mr. Cundari:

This shall confirm our understanding reached during conference held at the Gibson Main Office in Hammond, Indiana on November 9, 2011 regarding the practice of engineers on the guaranteed extra board who are not rested to receive call for open assignments that they are rested to work.

It is agreed:

Provided that an engineer is rested to work an assignment and is in line to work such assignment in accordance with the "first in, first out" application of the guaranteed extra board agreements in effect, but is not rested in time for the Carrier to call such engineer for the assignment, preference for filling that assignment shall be given to such engineer provided they give the crew dispatcher at least two (2) hours notice.

NOTE: This understanding in no way obligates an engineer to contact the Carrier during their mandatory hours of rest as provided for under the applicable Hours of Service Laws.

If this correctly sets forth our understanding, please affix your signature in the space provided below.

Sincerely,

Mary Kay Conley
Director Labor Relations and Human Resources

I Agree:

C.J. Cundari
General Chairman - BLET