

LabreNHB Agrmt/ BLE Agrmt, rate when attending classes
10-17-00



MEMORANDUM

Copied & Merged 1-9-01

October 17, 2000

TO: C.H. Allen
J.E. DeWitt
D.H. Nelson
M.J. Hilleary

FROM: J.A. Markase

SUBJECT: Memorandum of Agreement between the IHB and BLE signed 10-16-2000,
regarding the handling of Locomotive Engineers who are required to attend Book
of Rules Examinations and Re-examinations, seminars and/or classes.

Enclosed please find Memorandum of Agreement between the IHB and BLE signed 10-16-2000, with respect to the handling of Locomotive Engineers who are required to attend Book of Rules Examinations and Re-examinations, seminars and/or classes. This Memorandum of Agreement abrogates Article 21 as contained in the General Labor Agreement by and between the IHB and BLE, and is in substitution thereof.

Enclosure

cc: W.A. Lemp
P.L. Rietman

MEMORANDUM OF AGREEMENT BETWEEN THE INDIANA HARBOR BELT RAILROAD COMPANY AND ITS EMPLOYEES REPRESENTED BY THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS WITH RESPECT TO THE HANDLING OF ENGINEERS WHO ARE REQUIRED TO ATTEND BOOK OF RULES EXAMINATIONS AND RE-EXAMINATIONS, SEMINARS AND/OR CLASSES.

Article 21 as contained in the General Labor Agreement by and between the Indiana Harbor Belt Railroad Company and the Brotherhood of Locomotive Engineers as found in paragraph (A) of the 8-21-28 Agreement, corrected to February 1957 Agreement, is hereby abrogated and the following shall apply in substitution thereof.

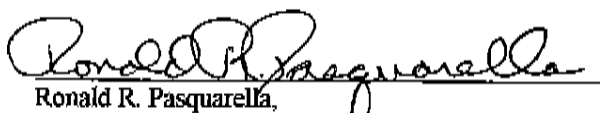
ARTICLE 21

- (A) Locomotive Engineers who are required on their own time to attend Book of Rules examinations and re-examinations, seminars and/or classes shall be paid eight (8) hours at the basic daily rate of pay.
- 1) Locomotive Engineers attending such Book of Rules examinations and re-examinations, seminars and/or classes held at a location off the Carrier's property, but within close proximity of their own home terminal, shall be paid an additional thirty (30) minutes, fifteen (15) minutes travel time each way, at the applicable straight time rate of pay. "Close proximity" to a home terminal shall be considered five (5) miles or less. Further, when calculating the mileage to determine close proximity to a home terminal, the starting points are: the Main Office for the Gibson Yard; the Administration Building at Blue Island Yard; the Yard Office for the Argo Yard; and the Yard Office for the Norpaul Yard.
 - 2) Locomotive Engineers required to attend such Book of Rules examinations and re-examinations, seminars and/or classes at any home terminal other than their own, i.e. Gibson Yard, Blue Island Yard, Argo Yard, or Norpaul Yard, or within close proximity of a home terminal other than their own, shall be paid an additional ninety (90) minutes, forty-five (45) minutes travel time each way, at the applicable straight time rate of pay.
 - 3) Locomotive Engineers attending such Book of Rules examinations and re-examinations, seminars and/or classes in excess of eight (8) hours shall be paid at the overtime rate on the minute basis at 1 ½ times the hourly rate.
 - 4) The lunch period shall be governed by the May 1, 1997 Agreement between the Indiana Harbor Belt Railroad Company and its employees represented by the Brotherhood of Locomotive Engineers, Article IX - Lunch Period, Section 2, page 14.
 - 5) Locomotive Engineers who are members of voluntary committees and who attend such committee meetings on their own time shall be paid the equivalent of a vacation day when attending such committee meetings.

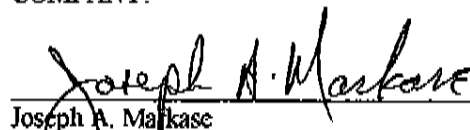
Except as for the changes herein, the remaining provisions of the Agreement between the Indiana Harbor Belt Railroad Company and the Brotherhood of Locomotive Engineers, as amended, shall remain in effect unless canceled within thirty (30) days notice from one party to the other.

Signed at Hammond, Indiana this 16th day of OCTOBER, 2000.

FOR THE BROTHERHOOD OF LOCOMOTIVE
ENGINEERS:


Ronald R. Pasquarella,
General Chairman, BLE

FOR THE INDIANA HARBOR BELT RAILROAD
COMPANY:


Joseph A. Markase
Manager of Labor Relations & Personnel -
Contract Administration